

# **Knapp Valley Gardens**

## **General Laborer (Landscape Construction)**

### **Summary:**

The Landscape Laborer performs a variety of work tasks (generally physical labor) in order to assist with the completion of landscape construction projects. The landscape laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

### **Core Capabilities:**

- Customer and quality focus
- Effective communication skills
- Problem solving skills
- Team player
- Positive attitude
- Responsibility and dependability
- Honesty and integrity
- Respectful to co-workers and customers

### **Job Duties:**

- Follow instructions from foreman and assist with all job related tasks
- Operate various tools and equipment, including: loaders, chainsaws, cut off saws, brick saws, compactors, shovels, hammers, drills, etc.
- Assist in the construction of all hard-scapes and soft-scapes including brickwork, retaining walls, plant installations, etc.
- Lay sod or seed, spread topsoil and mulch
- Use proper plant care techniques for planting and handling
- Load and unload materials, tools, and equipment
- Transport materials using wheelbarrows and ball carts
- Comply with all company policies and regulations
- Communicate with customers and staff in a polite and courteous manner.

### **Requirements:**

- Minimum one year experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe manner
- Effective communication skills
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to carry out strenuous physical tasks
- Preference given to candidates with a valid driver's license and safe driving record
- Ability to lift a minimum of 35 lbs. repeatedly through an entire work shift
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain and cold
- Flexible working hours including occasional weekend work

**Knapp Valley Gardens**  
www.knappvalley.com

**4100 Knapp St NE**  
info@knappvalley.com

**Grand Rapids, MI 49525**  
616-363-8086