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Lawn Maintenance Laborer

Summary:

The Grounds Maintenance Laborer is responsible for performing a variety of work tasks in order to complete grounds maintenance service contracts. The grounds maintenance laborer will be required to operate a variety of tools and equipment to carry out specified job tasks.

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Problem solving skills
- Team player
- Positive attitude
- Responsibility and dependability
- Honesty and integrity
- Respectful to co-workers and customers

Job Duties:

- Follow directions from foreman and assist with all job related tasks
- Aid in the loading/unloading of trucks and trailers in the AM and PM
- Cut grass, trim edges, clean up refuse, blow trimmings, fertilize and water turf areas and perform other lawn care duties as directed by foreman
- Weed, prune, trim trees and plants
- Move and install soil, mulch and plant material
- Operate power equipment including lawn tractors, lawn mowers, line trimmers, blowers, hedge trimmers, pruning saws, sod cutters, chain saws, and snow blowers
- Assist foreman in other work-related duties including construction projects, shop and yard maintenance, vehicle and equipment maintenance
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Communicate with customers in a polite and courteous manner

Requirements:

- High School Diploma, GED or equivalent
- Minimum one year experience in the landscape/construction industry
- Effective communication skills – follow instructions and report progress to foreman
- Time management skills
- Ability to work both independently with little supervision, and as part of a team
- Preference given to candidates with a valid driver's license and safe driving record

- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 35 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, and cold
- Flexible working hours including occasional weekend work