



Beauty & Function
...by design

Landscape Lead Hand (Junior Foreman)

Summary:

The Landscape Junior Foreman is responsible for assisting with the completion of landscape construction projects and directing a crew of 2-4 employees. Job responsibilities also include utilizing various equipment, power tools and hand tools to carry out specified job duties.

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Problem solving skills
- Team player
- Positive attitude
- Responsibility and dependability
- Honesty and integrity
- Respectful to co-workers and customers

Job Duties:

- Assist in hardscape and softscape landscape construction
- Read and interpret blueprints and drawings to assist with landscape construction
- Construct planting beds, retaining walls, brick patios and walkways, etc
- Install edging, maintenance strips, landscape fabric, and erosion fabric
- Weed, prune, and trim trees and plants
- Lay sod or seed; install topsoil and mulch
- Install landscapes using loaders, tractors, edging machines, sod cutters, saws, compactors and any tools needed to complete the project.
- Use proper plant care techniques for planting of trees, shrubs, and perennials
- Inspect all work for quality to eliminate the need for return visits and/or re-work
- Follow directions from foreman
- Complete daily paperwork tracking job time and material costs
- Comply with all company policies and regulations
- Communicate with customers in a polite and courteous manner

Requirements:

- Minimum 3 years' experience in landscape construction and installation
- Ability to survey and assess designated sites
- Ability to read and interpret blueprints and drawings
- Plant knowledge and identification, and experience in plant care
- Competent in the use of loaders, power tools (quick cut saws, chain saws, plate tampers, power wheel barrows, skills saws, sod cutter, edging machine, drills, etc.)

- Basic measurement and calculation skills
- Ability to work both independently with little supervision, and as part of a team
- Ability to lead a crew of 2-4 employees
- Speak, read, and write English
- Possess a valid driver's license with a Chauffeur's and work to obtain a CDL rating.
- Carry and use a smart phone or data-enabled device
- Ability to lift a minimum of 35 lbs. repeatedly through an entire work shift
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, and cold
- Flexible working hours and occasional weekend work